



**Range: 5**

**Non-Exempt**

**Date: 2/1/02**

## **PARKS MAINTENANCE WORKER**

*Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are **not** intended to reflect all duties performed within the job.*

### **DEFINITION**

To perform maintenance in the City's parks including the inspection and repair of landscaped areas and related grounds, parking lots and equipment; to renovate and maintain turf areas; and to operate a variety of maintenance equipment.

### **SUPERVISION RECEIVED AND EXERCISED**

Receives immediate supervision from the Parks Maintenance Supervisor.

**ESSENTIAL AND MARGINAL FUNCTION STATEMENTS** --Essential and other important responsibilities and duties may include, but are not limited to, the following:

#### **Essential Functions:**

1. Performs maintenance, repair and landscaping functions in the City's parks, grounds, parking lots and related areas.
2. Participates in the installation, repair, and inspection of playground equipment, fences, and other related parks equipment and facilities.
3. Performs a variety of duties in the planting and maintenance of landscaped areas consisting of bushes, trees, flowers, shrubs, and lawns; water, mow, weed, trim, renovate, and fertilize lawns; rake leaves and clear debris from walks, fields, courts, and other facilities.
4. Inspects parks for damage, vandalism, broken equipment or hazardous conditions and report findings to Park Maintenance Supervisor.
5. Operates and maintains landscaping and maintenance equipment including City vehicles, turf mowers, blowers, weed eaters, sprayers and power tools.

**Essential Functions (continued):**

6. Maintains, cleans and inspects a wide variety of recreational facilities including playground and equipment, picnic areas, bus stops and rest rooms.
7. Maintains landscaped and right-of-way areas; applies fertilizers, herbicides and pesticides as needed; inspects and repairs irrigation systems.
8. Inspects, maintains, and cleans public rest rooms.
9. Participates in record keeping as required.
10. Understands and adheres to safe work practices and procedures.
11. Works in organized team efforts and assists in problem solving work related issues for continuous improvement in work efforts.
12. Performs related duties and responsibilities as required.
13. Executes small capital projects.

**QUALIFICATIONS****Knowledge of:**

Landscaping methods and techniques.  
Principles and practices of park maintenance.  
Hand and power tools used to maintain parks.  
Design, installation and repair of irrigation systems.  
Occupational hazards and standard safety precautions.  
Operations, services and activities of a City park maintenance program.  
Fertilizer, herbicide and pesticide application methodologies.  
Practices of plant, disease and pest identification.  
Pertinent Federal, State and local laws, codes and regulations.

**Ability to:**

Oversee the maintenance of City parks and facilities.  
Perform heavy manual labor.  
Interpret and explain City policies and procedures.  
Analyze problems, identify solutions and implement recommendations.  
Communicate clearly and concisely, both orally and in writing.  
Work independently in the absence of supervision.  
Establish and maintain effective working relationships with those contacted in the course of work.  
Maintain effective audio-visual discrimination and perception needed for successful job performance.  
Maintain mental capacity, which allows for effective interaction and communication with others.  
Ability to work in organized team efforts and assist in problem solving work related issues for continuous improvement in work efforts.

**Ability to (continued):**

Keeps records and provides verbal and written reports as required.  
Utilizes computer for basic e-mail and word processing functions.

**Experience and Training Guidelines**

*Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:*

**Experience:**

One year of increasingly responsible experience in park maintenance.

**Training:**

Equivalent to the completion of the twelfth grade.

**License or Certificate**

Possession of, or ability to obtain, an appropriate, valid driver's license.

Possession of, or ability to obtain, pesticide certification.

**WORKING CONDITIONS**

**Environmental Conditions:**

Outdoor recreational facilities; exposure to potentially hazardous chemicals, heat, cold, dust, grease, fumes, gases, inclement weather conditions.

**Physical Conditions:**

Essential and marginal functions may require maintaining physical condition necessary for heavy or moderate lifting; walking or standing for prolonged periods of time; bending, stooping, kneeling; climbing with both legs and arms; operating motorized equipment and vehicles; general manual dexterity.